

**SCHOOL DISTRICT NO. 6
COMBINED ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES
REGULAR MEETING MINUTES
WEDNESDAY, JANUARY 30, 2013**

The School Board of Trustees of School District No. 6 met in the district board room on Wednesday, January 30, 2013.

CALL TO The meeting was called to order at pm by Chairperson Suzette Cain at 5:27 pm.

PRESENT: Suzette Cain, Rosanne Headswift, Robert McLean, LuMary Spang, George Scalpcane and Kim Knobloch 5:43.

ABSENT: Vincent White Crane unexcused, Winslow White Crane excused and Merrilee Red Robe excused.

OTHERS Bryan Kott, Lana Robinson, Aundre Bell, Frank NoRunner, Connie Sell, Coul Hill, George Riedel, Paul Burckhard, Veronica Sallee, Corliss Waterland, Pamela Henderson, Melissa Zachariasen, Carol Bauer, Janel Asbury, Garth Ferro, Bruce Arndt, Larene Bowen, Marilyn Mader, William Paull, Sharon Bearcomesout, Angie Bell, Jennifer Bell, Deeanna Williams, Pamela Henderson

DELEG. Bonnie Bigback presented a letter to the board regarding issues she has been going through this school year.

Deanna Williams addressed the board recognizing the positive actions of HS/JH Principal and the support that he shows for all the teachers.

CONSENT AGENDA McLean moved and Scalpcane seconded to approve the consent agenda as listed (Minutes with changes on 12/17/12 meeting, Payroll, District & Activity Warrants and Letter of non-renewal for Bryan Kott Superintendent). Motion was amended and approved with the minute changes. All voted in favor.

HIRE HR/DISTRICT CLERK POS. SUBS Spang moved and McLean seconded to hire Amber Bends for the HR District Clerk/Payroll position, Fawn Retsky as a teacher sub and Darrell Stump as a sub for all positions available. Headswift asked what kind of certification Amber has. Kott informed her that she has a four year degree in Business. Spang asked if Amber was at a different job and Kott informed her that she was working at different job in Crow until she is approved. McLean asked if the School District utilizes the Tribal Court when doing background investigations. Kott informed him that we only do background investigations with the State but he would double check with Lana to make sure.

All voted in favor with the exception of Headswift who opposed.

ELE.PRIN. Sherry Foote was not available but included her report. No action taken.

JH/HS PRIN. Board Chair recognized Aundre Bell, Aundre went over his report which included JH & HS enrollment and professional development schedules for the month of January.

Board Chair shared with Aundre that she was informed that some of the seniors who had IEP's and were not in school all day. She stated if students have IEP's she thought they should be in school all day.

Aundre responded he had no clue and she would have to ask the Special Education Director and asked what an IEP would have to do with graduation if they don't have enough credits to graduate they wouldn't be in school the full day anyway.

Board Chair stated she will ask Robin Nansel the same question. She also was informed for the Arts Initiative program in order for them to continue with our school our students need to have arts and music. Is this going to be possible to provide for our students so that we can continue with this program.

Aundre stated the students have it. The students get a normal rotation of art for a quarter and music for a quarter. This semester schedule they added an additional 40 minutes for arts integration however much time they are given it doesn't seem to be enough for DC. If anybody had any suggestions he said to bring them up to him.

Knobloch asked what this arts grant is costing the school.

Aundre stated he didn't know but he knew it didn't pay for a teacher.

Knobloch stated that is how it was presented to the board like it was going to cover a lot.

Aundre stated we have Sig saying we need this, and the arts grant saying they need this but they can't all have what they want. He is tired of threats, dictation and jumping through hoops.

Spang asked Aundre if the Sig grant is as it should be and this Arts grant was doing what it is here for.

Bell stated no on the Sig we do what they ask and if he understood what the arts grant wanted he could maybe it would work.

McLean asked the teachers present what they thought of Sig.

George Reidel stated when Sig first came around he was told he would have help in the classroom but to this day none has ever been provided.

Connie Sell admitted this also, they have people going into the classroom but it is not what they were told. They were told the teachers struggling in a specific area would have someone to come and help that teacher in that area but this has not happened.

SPED.DIR. Robin Nansel was not available but did provide her report.

O/T CONT. McLean moved and Spang seconded to approve the Occupational Therapy Discussion on McLean asked why the contract is dated for September 4, 2012. Kott stated she started working already that is why it is post dated.

McLean asked how many students they are serving and where is this money coming out of? Kott stated he's not sure about the number of students Robin Nansel will know the exact number and the funds will be coming out of Impact Aid Special Education funds.

McLean asked if this position was advertised. Kott stated it was not because this same person has been working here for years and the Sped. Director just submits it every year.

ACT.DIR. Board Chair recognized Frank NoRunner to present his report; Frank spoke on Sig and the S.E.A. getting his teachers mad at the last meeting they had. Then he has to go back and train them to work as a team again but working with Sig is an obstacle for everyone.

He spoke on attending the MHSA meeting in Missoula on January 21, 2013. He petitioned to them for the varsity girl's basketball season for the 2013-2014. He provided the questions MHSA asked of him before the made a decision. He spoke with weekly eligibility for other nearby schools on their eligibility policies.

POLICY McLean moved and Knobloch seconded to table the second reading of the board policy amendments (1400; 2335; 8425; 3600F1; 3600P; 2332; 4331; 1610; 2333; 2312P & 2312). All voted in favor.

IEC No IEC members available.

LDEA Connie Sell provided a letter for the board from the LDEA.

Marilyn Mader asked to say a few words regarding the negotiation process. She asked the board to get back involved with the negotiations, the principals got their advances why can't they. The moral is so low in the school because of this unsettled negotiation process, this is real life for them this is her job and her home and advised the board to do something about this.

CHILDCARE ACTIVITIES TABLED This item was tabled from the December 2012 board meeting. Kott recommended to table this topic, and to work on something for next year there are only 2 more home games. It will give the caretakers time to get the needed training, as well as get the liability issues resolved. He suggested waiting and having something in place for next year.

McLean moved and Knobloch seconded to not approve childcare for basketball games.

All voted in favor.

RECESS 7:11 PM

REOPENED 7:15 PM

APPROVE EARLY RETIRMENT Per Kott; Through Sig they will approve to pay insurance for the next year just like they did this last year for teachers if they want to retire. That will come out of the Sig money. It was approved last year for one teacher that took advantage of it for this year getting insurance paid for. It's for all staff. It will be on the DEAP.

McLean asked if approved and the Sig grant ends this year and doesn't get reauthorized or extended, what impact would that have on the retiring future. Kott informed him that it wouldn't impact because it goes through September 30th like title money, and would basically be that benefit toward that teacher for insurance.

McLean moved and Headswift seconded to approve Early Retirement Request through Sig provided it be in writing.

All voted in favor with the exception of Spang who abstained.

SUPT. EVALUA. TALLEY McLean moved and Headswift seconded to table the Superintendent Evaluation Tally due to incompleteness. Board Chair recommended that Kott fill out the form and turn it in so a full report can be given so that the whole board knows what the evaluation is.

All voted in favor

GYM USE REQUEST Discussion regarding Allen Rowland Gymnasium. AR gym has been used by Chief Dull Knife College, and they are not cleaning up afterward. They are leaving it up to Lame Deer School District janitors to clean up after them. Chairperson requested to have someone there during use for accountability. No requests for gym use.

No request for High School Gym.

APPROVE O/D ENROLL No out of district student enrollment.

**MAIL
BALLOT
ELECTIONS** Spang moved and Scalpcane seconded for a mail ballot election for the following; three year term in Birney, one three year term and one two year unexpired term in Ashland, two year unexpired term and one three year term in Lame Deer.

All voted in favor.

BD.REPRTS Need to advertise for a Superintendent for 2013-2014 school year. Board Chair recommended to having a board retreat here at the high school to discuss in detail what kind of superintendent we are looking for and to discuss any specifics that pertain to the Superintendent advertisement. The retreat in Lame Deer would save money rather than going out of town, and would involve the community as well as teacher input. Spang was in agreement. Meeting scheduled at the Lame Deer High School Library on Wednesday February 6, 2013 at 5:15 pm.

**ADVRTSE
SUPT.POS.** McLean moved and Spang seconded to advertise Superintendent Position via OPI website.

All voted in favor.

BD.VISTATN Board Chair informed the board that per policy, the board needs to visit the schools. Kott updated the board about Board visitations. He discussed arranging a group visit to walk through the elementary, high school and new elementary just to see firsthand. He recommended doing the school visitations during school hours. Group visitation was set for February 11, 2013 to meet 8:30 am at the administration building.

**SUPT.RPRT.
ELE.CONST.** Kott updated the board on Elementary Construction. There are some issues of communication between everybody involved from our end between contractor and architects, which has been ongoing. Kott is going to call Washington to see if there is any news on the money for the next stage. As soon as he finds out more information, he will inform everybody. Spang recommended that the board meet once a week with Denny regarding construction to ensure that they are working in compliance with the contract. Board Chair requested a copy of the contract with Denny to look over. Kott is going to provide copies for the board.

PROF.DEV. Kott addressed the board regarding Professional Development schedules. He informed the board that part of board policy is setting the goals of the district.

SAFETY The first discussion related to Safety Planning Update was the incident that happened before Christmas break. After the incident, they started meeting with local authorities. The district does not have an up to date emergency procedures. The Bureau of Indian Affairs would like to conduct an emergency drill without students in school, as well as another

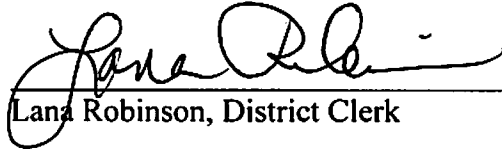
drill when they are also in school. Communication has to be updated. Spang suggested we need a safety officer.

The second discussion was about what can be done to prevent accidents. There was discussion on keeping the grounds sanded; School Resource Officer back to work part-time. Donovan Wind will be sending staff up there checking on the schools on a daily basis. Board Chair stated one was up there on Monday.

AJOURN Scalpcane moved and Knobloch seconded to adjourn the meeting. The meeting was adjourned at 8:25pm. All in favor.



Suzette Cain, Chairperson



Lana Robinson, District Clerk