

**SCHOOL DISTRICT NO. 6
COMBINED ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES
REGULAR MEETING MINUTES
WEDNESDAY, OCTOBER 10, 2012**

The School Board of Trustees of School District No. 6 met in the district board room on Wednesday, October 10, 2012.

CALL TO The meeting was called to order at pm by Chairperson Suzette Cain at 5:25 pm.

PRESENT: Suzette Cain, Rosanne Headswift, LuMary Spang, Merrilee Red Robe and George Scalpcane.

ABSENT: Tom Mexicancheyenne, George Bement, Kim Knobloch, – excused & Vincent White Crane - unexcused.

OTHERS Bryan Kott, Lana Robinson, Sherry Foote, Aundre Bell, Angie Bell, Maryann Sattler, Robin Nansel, Angel Spotted Wolf, John Bole, Coul Hill, Ken Sattler, Pamela Henderson, Joletta Spang

DELEG. Maryann Farris-Sattler addressed the board regarding the football program; she read a positive letter sharing the ups and downs of the football team when it started this year which also discussed eligibility.

CONSENT Scalpcane moved and Red Robe seconded to approve the consent agenda.

Discussion on the consent agenda regarding the resignation letter for Carmen Scalpcane which she doesn't specify a date.

Kott and Robinson stated Carmen Scalpcane last day will be December 31, 2012.

Scalpcane moved to rescind his motion and Red Robe seconded.

Discussion on Jeff Halverson's resignation letter.

Scalpcane moved and Red Robe seconded to approve of the Consent Agenda with September 12, 2012 Minutes, Payroll, District & Activity warrants and the resignations from Anita Small and Jeff Halverson with the exception of Carmen Scalpcane's resignation.

All in favor with the exception of Spang who abstained.

PRSONNEL Spang moved and Headswift seconded to hire Nadene Falagan and ELEM.TCHR.Pamela Henderson as Elementary Teacher(s). All voted in favor.

PRSONNEL Spang moved and Headswift seconded to hire Robin Nansel as the 21st CENT. 21st Century Learning Project Director.

HIRE

Discussion: Spang asked if this was a new position, Kott stated it's a position that we've had for the last five or six years.

Spang asked whether this grant position has to be given to these people listed or can other people apply.

Kott stated it was written in the contract for certified staff to be hired for these two positions.

Spang said the reason she is asking is she thinks it would be putting too much on the Special Ed. Director position and the other has to fulfill her School Counselor duties. She thinks for the effectiveness of the kids this needs to be highly considered and feels their plates are full which need to be addressed before they are hired. Spang would like to see this item tabled and advertised for teachers who are not so busy.

Kott explained about the grant and the regular procedures that have been followed year after year.

Robin Nansel stated this position is usually conducted after school hours or during the weekend which they have been effective and have done a good job.

Spang stated Robin became the Special Education Director last year and has done a good job but the special needs students come first.

Spang moved and Headswift seconded to rescind her motion to hire Robin Nansel for the 21st Century Learning Project Director.

After a long discussion on this grant and hiring of the Special Ed Director for the Elementary 21st Century Learning Project Director. Spang moved and Headswift seconded to hire Robin Nansel for this 21st Century Learning Project Director for the 2012-13 school year provided she be evaluated from this position and her first responsibility be her Special Ed. Director Position. All voted in favor.

PERSONNEL
HS 21st
CENT. HIRE After a brief discussion regarding the rehiring of the 21st Century Learning Project Director, Scalpcane moved and Red Robe seconded to rehire Peggy Fredericks as the JH/HS 21st Century Learning Project Director. All voted in favor.

PERSONNL Scalpcane moved and Red Robe seconded to hire the subs recommended for hire, Terry Spang as Maintenance Sub, Regine Littlewhiteman as Office Sub, Ron Harris as Teacher/Aide Sub, Floyd Phillips as Teacher/Aid Sub and Martin Cano as Housing/Maintenance.

Discussion regarding the list of subs to hire, Trustee Headswift informed the board that Regine Little Whiteman was her niece and a question arose

if LuMary Spang had to abstain because Terry Spang was her cousin in-law which John Bole stated it was okay she didn't have to abstain it was out of the circle.

Scalpcane moved and Red Robe seconded to rescind his motion to hire all of the staff listed above.

Scalpcane moved and Red Robe seconded again to hire Terry Spang Jr as Maintenance Sub, Ron Harris as Teacher/Aid Sub, Floyd Phillips as Teacher/Aide Sub and Martin Cano as Housing/Maintenance Man. All voted in favor.

**ELE.PRIN.
REPORT**

Board Chair recognized Sherry Foote to present her report. Sherry stated we've met record enrollment on count day 89% which is very good. She listed the classrooms that had perfect attendance on Count Day which earned a pizza party; Handbook acknowledgement; Behavior Reports; Professional Development; Health Screenings problem with Head lice, would like to thank N.C. Tribal Health and Esther Brady for getting this screening completed.

Board Chair asked the question on behavior reports and if only 5 students were involved in the 57 referrals submitted.

Sherry stated that was a mistake there should have been a 1 or a 2 before the five she will make sure and email the board the accurate number.

Board Chair asked if there are any issues with the new elementary school.

Sherry stated we will be having a 10:00 am meeting 10/11/12. There are a few problems that the janitors have noticed but we will discuss these issues at the meeting.

Board Chair stated the Native American week parade was excellent.

Sherry stated to thank the committee which involved Angie Bell and Josephine Firecrow.

Sherry informed the board of the Map testing issue and they would have Frank No Runner put data together for the next board meeting.

Trustee Spang asked Sherry about the language/culture if we are implement it to hire up in our testing scores.

Sherry stated we are not tested in language or testing.

Spang stated the NIEA is talking about implementing language and culture which helps increase testing scores.

Board Chair asked when the evaluations will be completed.

Sherry stated non-tenured teachers will be done in October 22-26, 2012, which will be done twice in a year and January will be for the tenured teachers which will be conducted by Nancy Crans. Also, Aundre Bell and she have to do the writing pieces themselves which is different from last year.

Spang asked if the board is involved in this process. Kott stated no it isn't due to it being in their master agreement.

Sherry stated it is all based on the master agreement where they have to follow the contract and MOU.

RECESS Board Chair called for a recess at 6:28 pm.

REOPEN Board Chair reopened the meeting at 6:35 pm.

ELE.PRINC. SALARY LANE CHG. Sherry Foote informed the board this item was brought to the board in August about requesting to move the elementary principal to the high school principal lane pay on the salary schedule.

Discussion on whether this item is an elementary issue or a high school issue. It was decided that this item be tabled and be placed on the next school board agenda listed as a high school item since it was on the elementary board items for this month.

Headswift moved and Spang seconded to table this item and move to a high school item on the November meeting agenda. All voted in favor.

HS PRINPL. REPORT Board Chair recognized Aundre Bell to present his report. Aundre spoke in the attendance problem if we drop the students who have been absent 15 plus days which are seniors if we drop them we will only have 3 seniors graduating;

Board Chair stated she would like a list so she can make home visits that way they cannot say we didn't try. Bell stated they have been doing home visits but have not had any response.

Board Chair stated she will go ahead and try a home visit again.

Bell stated our attendance is worse than it's ever been.

Red Robe stated she would like to donate a mini chopper that she has to the student with the best attendance.

Bell stated that would be a good incentive for the students to attend school.

Red Robe asked if the kids would like it already fixed up or she can bring it to school and help them fix it up. Bell stated I think the students will like fixing it up themselves.

Spang asked for the attendance percentages in the other classrooms.

Aundre asked for changes in the policies for requirements to receive a diploma. Our students are having a hard time graduating as it is and the board policy is requiring 23 credits to graduate. He wants to change that. He stated the history teacher should be the one teaching the tribal government class. He doesn't feel that it all students should take culture or it be a requirement to graduate. He feels that the culture class should be an elective class such as weight training.

Spang stated with that weight training there has to be an instructor in that classroom.

Bell stated he will be teaching the weight training class.

Kott stated according to our policy it is stated the board requires 23 credits to graduate or what the handbook specifies.

Bell expressed his opinion on when Cheyenne culture should be taught and he feels it should be taught in the Junior High School.

Maryann Farris-Sattler asked Bell if he is looking at what the colleges require to enroll.

Bell stated they have looked into that also. They are teaching college writing class which kids can take it as an elective.

Spang asked if we are working with Chief Dull Knife College with some of the college courses.

The scheduling did not work for a lot of the students so they are not always able to attend CDKMC for college classes.

If people can come up the high school to meet maybe we can discuss the issue.

Aundre spoke further on professional development; Discovery/REFOCUS Room/Discipline; Lunch Survey; and Turnaroundarts.

Aundre stated the problem was our SRO was in training and the Police Chief had stated he would have an officer in place of her but that was not the case. Had he had an SRO working these issues would not have happened. These students knew the SRO was out and all of this fighting was planned. It all started from facebook. He thinks the board should

take a look at the SRO Contract because they did not keep their end of the agreement.

Kids have been smoking weed out of apples, oranges & pop cans. The recovery center is not working here for these students. I don't know how we can get the recovery center to be effective with the kids. One of the students that broke into the school last night did it to support his drug habit.

Board Chair asked where our security man was.

Bell stated he didn't know that's a good question.

Bell spoke on the lunch survey. He informed the students if they conducted a lunch survey he would bring it to the board attention. If students are putting in that much work to have it change he thinks we should look into making changes for them.

Board chair asked if the high school serves lunch with the Styrofoam with plastic utensils. Bell stated yes this is the case he don't know why.

Bole stated I think the cost of throwing the utensils away in which it is more inexpensive to purchase and use plastic utensils.

Bell stated we still have Silk Road coming October 22-23. Crayola visited the school and gave training to the teachers. The teachers attended were given Crayola supplies worth \$10,000.

SPED.ED REPORT

Board Chair recognized Robin Nansel to present her report. Robin went over her report she spoke on Catch-up Math training over Skype; iPad training in Billings on September 18, 2012 which was the best training she's attending in a long time; Meeting with DEAP on the transition process for three years which is all in order; September 25 & 27 she participated in a strategic planning session which was very interesting; the family literacy night at the high school was on 9/27/12; another thing is Coul Hill and Pamela Henderson will be tracking attendance at the high school they are planning to give out incentives like and iPod and iTunes cards; she just signed a requisition today for alarm clocks this may help with attendance data; Voc-Rehab was here yesterday and met with all of the Juniors and Seniors the students were sent home with a parent release form to Voc-Rehab will attend the IEP meetings to prepare the students after graduation.

Board Chair asked Robin how her paraprofessional staff is with their attendance. Robin stated there are some attendance problems with some of the aides so they need to meet with the individuals regarding this issue.

Board Chair stated she would like to evaluations conducted on the paraprofessional absentee issue.

Spang asked if Robin has scheduled training for Special Ed Teachers and Paraprofessionals updating them in Special ED areas.

Robin stated they have conducted some training for certified staff but not the paraprofessionals.

Spang stated CDKC is open to educating teachers or paraprofessionals in training.

AD REPORT Board Chair recognized Frank No Runner. Frank was available for his report, he stated interviews for basketball will be scheduled on Wednesday October 24, 2012 at 4:30 pm. HS Volleyball Season is over due to ineligibility; we cancelled the HS Football Game with Baker due to ineligibility; Will be hosting the SEACC Volleyball tournament; Proposal for coop football with Colstrip High School next year & went through the agreement for this;

Maryann Farris-Sattler stated if our school would be eligible to have a homecoming game on our field. No Runner stated we agree to have all games on the Colstrip Field and have to use Colstrip jerseys.

Farris-Sattler asked how we will do the eligibility do we go by failing a grade or average.

No Runner stated the students will go by both schools eligibility and it has to be followed. With this option we have a chance to open a better relationship with Colstrip Public Schools. For our kids to have this experience with post season games it is a great opportunity.

Board Chair asked if there were any questions for Frank.

After a brief discussion regarding this high school coop issue with Colstrip it was decided to table this item until the next board meeting because it was not specifically stated on the agenda.

Spang moved and Red Robe seconded to table the approval for next year's Coop football with Colstrip Schools. All voted in favor.

Spang asked No Runner about the JH Football SEACC tournament and stated the coaches have planned a trip during this SEACC tournament. Who will take their place to coach the JH Football Team during this time.

No Runner stated this has been taken care of Lonnie Littlebird and Wilbur Spang plan on helping on this weekend.

Board Chair asked Frank about the Junior High game with Forsyth, after the game Forsyth needed access to the Locker room but were not able to

get in because it was locked. No Runner stated he has no keys so was unable to open the locker rooms for the other team.

HIRE HS SPONSORS Red Robe moved and Spang seconded to hire Larry Medicine Bull for HS Indian Club; Ken Sattler for HS Academic Olympics and Bonnie Bigback for FCCLA Sponsor(s). All voted in favor.

APPROVE 2nd READ. ACT.HNBK. Spang moved and Red Robe seconded to align the policy 3350 and approve the 2nd reading of the Activities Coaches/Sponsor Handbook with changes adding that every athlete perform a drug test prior to beginning each sport then conduct them randomly after that. All voted in favor.

No Runner requested a key to the AR Gym stating his keys were taken from him this summer.

Spang asked Frank if he ordered first aid kits for all sports, Frank stated it was taken care of and reminded the board of the interviews on October 24, 2012.

TRANS. SUP. REPORT Kott informed he board Morton was sick and not able to attend this meeting recommending this be tabled until next board meeting.

MAINT.SUP. REPORT Kott informed the board Wilbur was not able to complete his report due to a workshop he attended the previous week. He suggested table this until the November 2012 board meeting to present his report to the board.

O/D STDNT. ENRLLMNT. Spang moved and Headswift seconded to approve the Elementary Out of District Student enrollments (R.H.; A.W.B.; L.W.B.; & T.W.B.) for the 2012-13 school year. All voted in favor.

POLICY AMNDMNT. Bryan wasn't able to complete these policies as planned and requested to table this item until the November 2012 Board meeting.

Spang moved and Headswift seconded to table the approval of Policy Amendments until the November 2012 Board meeting. All voted in favor.

TRAILER BIDS OPEND Board Chair opened the sealed bids for the Surplus Trailer which the following was submitted: Christy Bearchum for \$1100; Dewey Foote for \$140; Clarette Yellowrobe for \$100; Maryann Farris-Sattler for \$500; Misty Moore for \$3000; Robert Bearchum for \$1106.99; Tavia Arpan for \$2000; Cecile Real Bird for \$2010 and Larry Pretty Weasel for \$500. The Bid Winner is Misty Moore for \$3000.

Red Robe moved and Spang seconded to accept the surplus trailer # 24 bid in the amount of \$3000 from Misty Moore for. All voted in favor.

APPROVAL 19 YR. OLDS No request were submitted to enroll 19 year old students for the 2012-13 school year.

GYM USE No requests were submitted for the AR Gym.

HS GYM USE No requests were submitted for the HS Gym.

RECESS Board Chair requested a recess at 8:49 pm.

RESUME Board Chair reopened the meeting at 8:55 pm.

EXPULSION Board Chair asked the parties to identify themselves who were Aundre Bell and Administrative Intern, Coul Hill.

The student was not present so this meeting was conducted in open session.

Aundre Bell gave reasons for requesting this expulsion; this student has exhibited a violent past not only to other students but with teachers and staff. He does not want him in the building he feels this student is a danger not only to his staff but to other students in the school building. We need to protect these kids so he is asking to having him expelled for one school year and will accept him back into the school provided he attend treatment and for anger management issues. If he completes this program he will be able to come back for the second semester of 2013-14 year.

Board Chair stated this student is not here to defend himself and she needed a motion.

Spang asked if this student was informed of this expulsion.

Aundre Bell stated yes there was a letter delivered to his home and he was informed of this hearing of time, date and place.

Spang moved and Red Robe seconded to expel this student (J.L.) he will be accepted back in school if he attends a treatment program and for anger management issues. Once he completes this program he will be allowed to enroll back in school for the second semester of 2013-14 school year. All voted in favor.

A special meeting was scheduled for 10/30/12 at 5:15 pm.

BD.REPORTS Board Chair informed the board regarding the resignations of Tom
BD.RESIGN. Mexicancheyenne and George Bement. She felt these two board members were elected in office and she did not agree with them resigning.

After a brief discussion Spang moved and Scalpcane seconded to approve of Tom Mexicancheyenne and George Bement's resignations. All voted in favor with the exception of Cain (Board Chair). Motion carried.

BD.REPORTS Board Chair expressed her appreciation thanking John Bole, Bryan &

THANK YOU Danielle Kott, Cynthia Rux, and Jerry Coleman (with his spouse) who volunteered cleaning the bus barn. The students too for putting up shelves at the HS library and Eddie Whitedirt.

Red Robe shared with the board the recent board retreat held in Billings in September.

BD.REPORT Bryan requested this surplus item requests be tabled until next school
SURPLUS board meeting.

BD.REPORT After a brief discussion it was decided that IISM Dues not be paid, no action taken.

SUPT.RPRT. Bryan spoke on the SRT (Scholastic Review Team) update which will be November 26, 2012. He also informed the board on the strategic planning meeting conducted with Charles Dayton. No action taken.

SUPT.RPRT. Bryan reminded the board of the Silk Road Visit on October 26, 2012 and invited them all to attend.

SUPT.RPRT. Bryan informed the board of recently being awarded the funds from the coal board for little things that need to be fixed at the new elementary school provided the weather will stay nice. No action taken.

AJOURN Scalpcane moved and Red Robe seconded to adjourn the meeting at 9:25 pm. All voted in favor. Meeting adjourned.



Suzette Cain, Chairperson



Lana Robinson, District Clerk