

**SCHOOL DISTRICT NO. 6
COMBINED ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES
REGULAR MEETING MINUTES
WEDNESDAY, NOVEMBER 14, 2012**

The School Board of Trustees of School District No. 6 met in the district board room on Wednesday, November 14, 2012.

CALL TO The meeting was called to order at pm by Chairperson Suzette Cain at 5:30 pm.

PRESENT: Suzette Cain, LuMary Spang, Vincent White Crane, Merrilee Red Robe (via phone) and George Scalpcane.

ABSENT: Kim Knobloch – excused and Rosanne Headswift – excused.

OTHERS Bryan Kott, Lana Robinson, Sherry Foote, Aundre Bell, Angie Bell, Frank No Runner, Robin Nansel, Tim Whistlingelk, Joletta Spang, Rachel Soldier Wolf, Richard Smith, Morton Other Bull, Wilbur Spang, Janell Asbury,

DELEG. Rhonda Salois had a question she wanted to know if the bullying going on in the 4th grade classes have been taken care of. She has made the elementary staff aware of this situation and would like something done about it immediately and would like to know what programs are going on for this because it's getting out of hand and getting physical. Also, after school tutoring what is going on with that, some students are getting denied attending this after school program. Is there any way you can hire someone so they don't get denied to attend this program our students all should be eligible to attend.

Kott stated to Rhonda regarding the bullying piece he met with Sherry today stating they are looking on how to better follow up on this issue. Rhonda wanted something done, she knows it won't happen today but would like something done in the near future.

Board Chair thanked Rhonda.

William Walksalong informed the board of a concern on processing grievances regarding grandson who was assaulted at school on September 21, 2012. He filed a grievance on 10/1/12 the only correspondence he has received from the school is two suspension letters. He has gone through the proper channels and nothing has been done about this issue. He has been on the school board before and knows the law he read district policy 3210 regarding no tolerance in bullying he's exhausted administrative remedies. He is requesting to be placed on the December 2012 board meeting to address this issue. His grandson is a special education student. He had bruises on his head and on his arm which seems like this district is not taking very seriously by the School Administrators and Office of

Justice Services. He wanted to come and make it part of the school boards record on the non-responsiveness of the school administration and if need be he will retain legal counsel to force this issue. He will not tolerate being treated like a Second Class Citizen; he deserves to be treated respectfully with some kind of communication. He's never seen anything take this long which is irritating and frustrating he does not want this happening to other people because it is not right.

Trustee Spang asked William Walksalong what grade his grandson was in, William responded third grade.

Board Chair thanked William.

CONSENT Red Robe moved and White Crane seconded to approve the consent agenda with October 10, 2012 Minutes, Payroll, District & Activity warrants as listed.

Red Robe had a question on the \$458 Verizon phone bill payment and asked why we are paying so much for one phone.

Kott stated it was for five administrator phones.

All voted in favor.

SILK ROAD Bryan Kott expressed his gratitude for all who helped with the Silk Road Ensemble and presented canvas artwork for Lonnie Littlebird, Tim Whistlingelk, LuMary Spang, Natalie Parker, Susan Wolfe and Jim Loy.

BD.RPTS. Board Chair recognized Lonnie Littlebird and Tim Whistlingelk on the
HOME.SCH. Home School Teacher Training to share what they have been doing so far.
TRAINING Lonnie Littlebird spoke first on the training they attended in Denver Colorado. He stated they are working with Aundre Bell, starting next semester they can start taking teachers out on home visits. The problem is there are only five teachers who volunteered which will need to be trained so they can start taking other teacher's out on home visits. They would like more teachers to go out on these home visits not necessarily them doing all of the home visits. They are doing a write up on them because a maintenance man and a bus driver because it's the first time their capacities are conducting home visits. The purpose is to bridge that gap with the school to help increase in enrollment, less discipline problems for more parent involvement to better our school. Parents do ask questions like one asked when we will get a driver's education program. Lonnie was able to get the information from Byron Woods on this class and was able to answer the parent question within one hour after the home visit was conducted. Some parents asked about a vocational education program being brought in for our students so he called around about that and gathered all the information for the parents so they can contact the programs themselves.

Tim Whistlingelk stated he has conducted a few home visits, when they arrived at the first home a parent asked what their child did now and became defensive. Tim informed the parent this home visit wasn't about that, but the parents were able to express their concerns regarding bullying. One parent was an elder but wasn't able to come to the school because he recently lost his leg but would like to visit the school regarding the issues that come up with the his student.

The other home visit the student was able to sit in on the visit and it turned out pretty good because they were able to talk about schooling after high school.

Board Chair thanked both Lonnie and Tim for speaking on this training they attended. She stated her and George Scalpcane were able to attend this same Parent/Teacher Home Visit workshop in Denver. This week on Monday they presented at the Elementary PIR day and today they started with nine teachers who will also start home visits and are very excited about it.

Trustee Spang stated she liked the fact that Lonnie and Tim were conducting these home visits but asked if this was going to be a position.

Lonnie stated it wouldn't be, we would be paid per visit so for him it's a competition so he wanted to conduct as many home visits as possible.

Trustee Spang stated she is in favor of this but due to it taking time away from their regular position that is why she thinks it would be good to hire a person.

Lonnie stated they are conducting these after school hours so once they punch out from their regular duties is when the training and home visits are conducted.

Trustee Spang asked Lonnie and Tim to not neglect their positions.

Lonnie and Tim agreed stating they alternate days so it doesn't conflict with their schedules by communicating with one another and they do punch out of their regular work.

Heather Corcoran informed everyone that she conducted one home visit so far and is excited to conduct more.

Trustee White Crane stated he agreed with the home visits to learn the values that we have here on the reservation and is glad that the teachers are out there learning who we are as Northern Cheyenne.

BUS.MNGR. Carmen Scalpcane spoke on the Impact Aid cash and balances for the high school and elementary. She informed the board the district should be getting 45% of the funds but we have not received them as of yet. We will

be getting approximately 71% which is what Congress decides and they are cutting again. Last year we received 85% which is the reason there are minuses.

Board Chair said so we need to cut back again yet more.

Kott stated yes we will receive a 44% cut of Impact Aid which in some regards will only get worse. One of our big saviors has been the School Improvement money but has been difficult at times for the Admin. Staff.

Carmen shared if we don't cut anything now we will use half of our reserves and we need our reserves for the beginning of the school year from September through December of each year.

Trustee Spang asked Carmen if we were currently using the reserves.

Carmen stated we are using it now until we receive our Impact Aid fund.

Jolitta Spang asked how much money our grant writer has brought us.

Carmen stated there isn't any money even out Title I will be cut it's been pretty tough.

Kott stated he looked into having our grant writer look into some grants that are available every year but they have been cut this year so it is pretty tough. He also stated we are currently waiting for our elementary construction grant that Jill Henzie submitted which we probably won't hear about it until February or March. Everything from grants are up in the air the other thing is starting a foundation to help support on the other side.

Carmen informed the board when other schools run into short of funding they put out bonds but most of our money is from federal. Even if we put a bond out it wouldn't be much because this is trust land.

PRSONNEL Spang moved and Scalpcane seconded to hire Donna Broadus for Special Education Paraprofessional; Diane Bowers as Teacher Sub; Stephanie Shotgun as Bus Monitor Sub; Conzuelo Lopez as Bus and Teacher Aide Sub; James McComas as a Sub for all for except for Teacher; Quintin J Glenn as Custodian, Teacher, Maintenance, Cook/Kitchen & Bus Monitor Sub and Desiree Gebhart as a Teacher Sub.

Trustee Spang asked why we were hiring when we were just informed that we have no money.

Kott stated we are replacing a Special Education Aide and this department needs aides.

Board Chair stated from her understanding we need subs constantly.

Joletta Spang stated they have been using teacher aids as subs because of staff absences.

Discussion on teacher absences and how to invite more to apply to sub. Sherry stated a school back home if subs were not available teacher who were interested in subbing during their prep time that day were asked to sign up and paid which helped.

Board Chair asked if Floyd Killson (Student Representative) what he thought on this item. Floyd stated he had worked with Conzuelo Lopez and knows she is a good worker and dependable.

VOTE All voted in favor.

HIRE COACHES Scalpcane moved and Spang seconded to hire Richard Smith and Micco Talawyma for HS Asst. Boys Basketball; Aundre Bell for HS Asst. Girls Basketball; Byron Woods for HS Track; Ruthie Bigleft hand for Head HS Cheerleading Coach all recommended by Frank No Runner.

Board Chair asked if these positions were advertised and why are we hiring two assistant basketball coaches for the boys.

No Runner there are a lot of students when the students practice in one place and when they have three teams each coach will coach a team. He also stated these positions have been advertised since this summer. Some of these coaches are returning from last year and he is recommending them without conducting a formal interview. The board is always asking if interviews are conducted but don't always show up for them when planned.

VOTE All voted in favor.

PERSONNEL COACHES SPONSORS Spang moved and White Crane seconded to hire LeAnn Yellow Hawk as the JH Asst. Girls Basketball Coach.

Discussion on the status of LeAnn and her injury during her coaching duties No Runner informed the board he had told LeAnn he would recommend her for hire because she started helping from day one. This was before the accident but he is still making this recommendation.

VOTE All voted in favor.

RECESS Board Chair called for a recess at 6:47 pm.

REOPEN ELE.PRIN. Board Chair reopened the meeting at 6:52 pm. Bryan Kott stated due to the length of this agenda he asked the Principal's & Directors not to present.

MAINT. RPT Wilbur Spang addressed the board regarding his report: he spoke on work
SUPERVISOR orders completed providing copies; He spoke on water testing for the high school which he handles and conducted monthly. With the water testing they check for nitrogen, copper, lead, and fluoride the tank is cleaned with proxy for leaks; On the asbestos review, elementary school still has asbestos in the tile and the ceiling of maintenance shop; he shared on housing; he spoke on security stating there are not to many complaints which usually means things are going good. He informed the board that Dean Allen is the asbestos guy.

Board Chair asked if the boilers have been inspected. Wilbur Spang stated they are responsible for

TRANSP.RPT Board Chair recognized Morton Other Bull to present his Transportation
SUPERVISOR Report. He informed the board on the number of routes with locations; The transportation department has six bus drivers; three sub bus drivers; six monitors and six monitor subs working currently. He stated he rotates his drivers and monitors for the activity runs in the evening and nights so that all have an equal amount of hours. The district has a total of nine buses including the charter but is one short due to the recent accident with the horse.

He stated we do need a new handicapped bus, the current bus is being fixed due to the lift breaking down. They take the buses to Childers in Colstrip, Rocky Mountain Cummins in Billings.

Trustee Spang asked on the bus sizes and how many students are in a bus.

Morton stated they are $\frac{3}{4}$ full especially the in town routes and also stated they have two backup buses.

Trustee Spang asked if they have a file on oil changes, tire rotation and all pre-trip inspections.

Morton stated they do perform oil changes and conduct a bus inspection twice a year, once before school starts and once during Christmas vacation.

Board Chair asked if all the heaters and doors work because she's heard in the community there are buses without working heaters and doors.

Morton stated they did have a bus with the heater out and one door that wasn't fixed. They can fix the heaters themselves and just waiting on a part from Hartley's on the door.

Trustee Spang asked if we can hire more sub bus drivers to drive those extra buses. If all the buses are running then there will not be so many students on one bus.

Discussion on the shortage of bus drivers and how to bring more drivers in to sub.

Board Chair asked if the drivers worked as a team in their department. Morton stated they do and haven't had a problem.

Board Chair asked Floyd (Student Voice) if he rode the bus. Floyd stated he does in the morning and afternoon which is on time. He does know of a person that has a CDL Endorsement he will encourage the person to apply.

SPED. RPT. Robin Nansel was present to discuss the Physical Therapy Contract she listed. She only has one contract because Jennie Allies wasn't able to submit a contract. Enclosed were the P/T Contract and Occupational Therapy Contract but we would not be able to approve the Occupational Therapy Contract because it was not on the agenda.

Scalpcane moved and Red Robe seconded to approve the Physical Therapist Contract through Colstrip Medical Center. All voted in favor.

Robin also spoke on the after school tutor program and they do not allow kindergarten students to attend due to them having a long day already. As far as students on the waiting list at for tutoring, she has a questionnaire at the beginning of the school year for all parents. They budget this grant based on the number of parents who turned this questionnaire in and a lot did not turn them in so there isn't enough funding for all students which is why there is a waiting list.

ADMIN. LN. Spang moved and Red Robe seconded to delete the Elementary Principal lane and add that to the High School Principal Lane. Which she will be moved over to that lane.

Discussion on the duties of high school and elementary principals positions with the number of students involved in each school.

RECESS Board Chair called for a recess at 7:43 pm.

RESUME Board Chair reopened the meeting at 7:55 pm.

AD/DATA REPORT Frank No Runner was available to present to the board regarding the Data Training Project. Due to technical difficulties it was decided to complete this item at the December board meeting.

Frank presented his report for the board, he spoke on his job description; a list of projects he is currently working on; SRT visit to be on Tuesday,

November 27, 2012 which need board members to be interviewed; He went ahead and approved of the HS Basketball teams to attend the Southern Classics the teams will be traveling back and forth; Choose referees for the basketball games either Crow or Colstrip; Also stated the high school received a sportsmanship award for the 2011-12 school year.

FFA RQST. Board Chair moved item # 13 up so FFA can make this request to solicit
SOLICIT funds for their club for a turkey shoot for Christmas fundraiser.

Board Chair asked for more clarification on what type of fundraiser this is.

Joletta stated they are fundraising to attend the National FFA Convention in Kentucky next year.

Kott asked if they could solicit funds for the meat only and not for money.

Joletta said the reason she is asking for funds is due to most places giving money rather than items. Like Wal-Mart will give you a gift card to purchase turkeys or whatever you need.

Board Chair stated she felt we seem to be just sending out letters out to these companies all the time then when we do need something what would we do, this just doesn't sit right with her.

Joletta stated this type of fundraiser has always been an option for high school clubs.

Trustee Red Robe stated the fact is we shouldn't be soliciting just for a fundraiser. She stated Joletta should have the parents donated items needed for this fundraiser and solicit for funds when they actually go on this trip at that time.

Joletta stated they do ask for donations but the parents do not donate.

Discussion on fundraising, donations involving the community with the students and Title Nine issues.

Board Chair stated according to the Auditor if clubs are soliciting for funds with the School's name then the funds received should go to all of the clubs and not just one.

Joletta informed the board that they have their own FFA letterhead for soliciting.

After a brief discussion Red Robe moved and White Crane seconded to approve the FFA solicits for funds to attend the 2013 FFA Convention in Kentucky. All voted in favor.

1ST READ. Bryan went over the changes of the current board policies which are

BOARD numbers 1400, 1610, 2312, 2312P, 2332, 2333, 2335, 3600P, 3600F1,
POLICIES 4331 & 8425.

VOTE Red Robe moved and Spang seconded to approve the first reading of
Policy numbers 1400; 3600P; 2335; 8425; 3600F1; 2332; 4331; 1610;
2333; 2312 and 2312P

IEC RPT. None available.

SUPT. EVAL. After a brief discussion on the old and new evaluation tool for the District
Superintendent. Scalpcane moved and Red Robe seconded to approve the
new evaluation tool which is attached.

Board Chair asked all board members to fill out this form and return for
tally at the December meeting.

All voted in favor.

GYM USE No requests were submitted for the AR Gym.

HS GYM USE No requests were submitted for the HS Gym.

TCHR.EVAL Bryan informed the board regarding this title it should have stated
classified staff evaluation tool for approval.

Discussion on the budget(s) and why there are minuses in the line items
maybe the board should cut traveling completely out of the Impact Aid
Funds.

AUDIT EXIT No action taken on Audit Exit Conference

BD.REPORT No action taken on MTSBA School Law and Technology Symposium.

BD.REPORT No action taken on Removal and Advertise Possible Board Vacancy.

SUPT.RPRT. No discussion on Elementary Construction.

SUPT.RPRT. No discussion on SRO Incident Update

SUPT.RPRT. No discussion on Letter for Bus Accident

AJOURN Scalpcane moved and Red Robe seconded to adjourn the meeting at 9:02
pm. All voted in favor. Meeting adjourned.



Suzette Cain, Chairperson



Lana Robinson, District Clerk